



Help At Home: Candidate Biography	
Personal details	
Name	LORRAINE THANDI
Surname	NGWENYA
Age	45YRS
Nationality	SOUTH AFRICAN
Area of Residence	PARKTOWN
Religion	BROTHERING
Marital status	MARRIED TO THUMELA
Number of Children	4
Ages of Children	23, 15 AND TWINS 13YRS
Where are Children staying presently?	STAYING WITH THEM
Work requirement	
Position (Nanny/Domestic/Both)	Both
Live In/Live Out	OUT
Education	
Proficient in English (Y/N)	YES
Other languages	ZULU, TWANA AND SWATI
Highest level of Education	STANDARD 8
Other training	CAREGIVER AND AUPAIR AND NIGHT NURSING CERTIFICATE
Drivers license (Y/N)	NO
Cooking Skills	SHE CAN COOK
Personality Info	
Candidate description of herself	"I LIKE WORKING AS A NANNY BECAUSE I LIKE CHILDREN ,SINGING,PLAYING GAMES WITH THEM AND ALSO GOING TO CHURCH."
Candidates description of a Nanny	"A NANNY IS SOMEONE WHO TAKE CARE OF CHILDREN,STIMULATING THEM AND ALSO MAKIN SURE THAT THEY ALWAYS COME FIRST."
Work experience	
Previous work experience 1	August 2007-2009(JUNE)PLACED BY HELP AT HOME:WORKED FOR HEIN COTZEE IN WELTEVERDENPARK LOOKING AFTER 2KIDS AGED 3MNTHS-3YRS6MNTHS AND 3YRS -6YRS, SHE WAS RETRENCHED BECAUSE THE KIDS WHERE GOING TO SCHOOL.
Previous work experience 2	JUNE 2009-MARCH 2013:PLACED BY HELP AT HOME:WORKED FOR ALLY IN WELTERVERDENPARK LOOKING AFTER A 2 MNTHS OLD AND 3YRS6MNTHS,WAS RETRENCHED BECAUSE THE KID WAS GOING TO SCHOOL.
Previous work experience 3	APRIL 2013-JUNE 2014:PLACED BY HELP AT HOME-WORKED FOR DEWALD VAN DER WALT IN MELROSE LOOKING AFTER ONE CHILD AGED 4MTHS-17MNTH AND ALSO DOING DOMESTIC WORK.SHE WAS RETRENCHED BECAUSE THE CHILD IS NOW ATTENDING CRECHE.
Previous work experience 4	AUGUST 2014-JULY 2018:PLACED BY HELP AT HOME-WORKED FOR MARK AND LINDSAY SMYTH IN SANDTON LOOKING AFTER TWO CHILDREN FROM 1YRS-5YRS AND NEWBORN-2.5YRS AND ALSO DOING DOMESTIC WORK.SHE WAS RETRENCHED BECAUSE THE FAMILY IS LEAVING THE COUNTRY.
References	
1 Employer Name	HEIN COETZEE
Reference checked? (Y/N)	YES WRITTEN
Referee Comment	"LORRAINE IS HARDWORKING,HONEST,RELIABLE AND I CAN RECOMMEND HER TO ANY POSITION SHE MAY APPLY FOR"
2 Employer Name	ZAHEERA ALLY
Reference checked? (Y/N)	YES

Referee Comment	"SHE HAS A NUMBER OF STRENGTHS BUT HER MAIN STRENGTH FROM MY OBSERVATIONS IS HER CAPABILITY TO MOTIVATE AND EDUCATE CHILDREN.SHE ALWAYS SEEMED GENUINELY INTERESTED IN OUR CHILD'S MENTAL AND PHYSICAL DEVELOPMENT."
3 Employer Name Reference checked? (Y/N)	TALIA AND DEWALD VAN DER WALT YES WRITTEN
Referee Comment	"WE WERE VERY HAPPY WITH LORRAINE AND SO WAS OUR DAUGHTER.THEY HAD A VERY SPECIAL RELATIONSHIP WITH MANY FUN TIMES AND LOT'S OF LAUGHTER.SHE ALWAYS PUTS THE CHILD'S NEEDS FIRST WHICH WAS VERY IMPORTANT TO US.SHE WILL BE MISSED BY US ALL AS SHE WAS GENTLE,PATIENT AND COMPASSIONATE."
Referee Comment	"THIS LETTER SERVES TO CONFIRM THAT LORRAINE NGWENYA WORKED FOR OUR FAMILY FROM 1 AUGUST 2014 UNTIL 31 JULY 2018. DURING THAT TIME HER MAIN RESPONSIBILITY WAS TO LOOK AFTER OUR TWO DAUGHTERS (ROSIE: AGE 1 – 5 AND LOLA FROM BIRTH TO 2.5) AS THEIR NANNY. IN ADDITION, SHE ALSO PERFORMED DOMESTIC WORK AS NEEDED, INCLUDING CLEANING, IRONING AND GENERAL TIDYING. I WOULD HIGHLY RECOMMEND LORRAINE TO ANY FUTURE EMPLOYER WHO IS CONSIDERING HIRING HER. OVER THE PAST FOUR YEARS SHE HAS SHOWN HERSELF TO BE EXTREMELY DEPENDABLE – VERY RARELY CALLING IN SICK OR TAKING DAYS OFF. SHE IS ALSO VERY TRUSTWORTHY AND SMART, AND CAN BE RELIED UPON TO MAKE DECISIONS WHEN NEEDED. LORRAINE KEEPS HER PERSONAL LIFE TO HERSELF AND DOES NOT BRING HER PROBLEMS TO WORK. SHE HAS BEEN VERY FLEXIBLE IN WORKING AFTER HOURS TO BABY SIT FOR US, DESPITE HAVING HER OWN FAMILY TO LOOK AFTER. SHE IS VERY PLEASANT TO BE AROUND AND EASY TO GET ALONG WITH. WE WISH LORRAINE ALL THE BEST OF LUCK IN HER FUTURE ENDEAVOURS, WHEREVER AND WHATEVER THEY MAY BE. WE WILL SORELY MISS HER WHEN WE LEAVE THE COUNTRY."
Employer Name	
Reference checked? (Y/N)	
Exam	Child minder exam mark 83%