



Help At Home: Candidate Biography	
Personal details	
Name	JOICE
Surname	KADEWERE
Age	41
Nationality	ZIMBABWEAN(PERMIT)
Area of Residence	BRAAMFISCHER
Religion	METHODIST CHURCH
Marital status	SINGLE
Number of Children	3
Ages of Children	20, 15 AND 11
Where are Children staying presently?	STAYING WITH 11 YR OLD, A FRIEND LOOKING AFTER HER AT NIGHT.THE OTHER TWO ARE IN ZIMBABWE WITH HER MOTHER.
Work requirement	
Position (Nanny/Domestic/Both)	NIGHT NANNY OR NANNY
Live In/Live Out	OUT
Education	
Proficient in English (Y/N)	YES
Other languages	ZULU AND SHONA
Highest level of Education	O'LEVEL
Other training	FIRST AND AID AND CPR(GOVERNESS CONNECTION)
Drivers license (Y/N)	NO
Cooking Skills	CAN COOK USING A RECIPE BOOK.
Personality Info	
Candidate description of herself	"I AM AN OUTGOING PERSON, I BELIEVE IN HONEST AND ALSO COMMUNICATION, I LIKE LOOKING AFTER CHILDREN AND LEARNING NEW THINGS."
Candidates description of a Nanny	"IS A PERSON WHO LOOKS AFTER KIDS, SHE MUST BE LIKE A SECOND MOTHER TO THE KIDS IN HER CARE, SHOW THEM LOVE, BEING GENTLE AND PATIENT WITH THEM.
Work experience	
Previous work experience 1	2016-2017(FEBRUARY) PLACED BY HELP AT HOME: WORKED BYARS ADAMS IN SANDTON LOOKING AFTER ONE CHILD FROM 3MONTHS-8MONTHS, SHE RESIGNED TO GO BACK TO SORT OUT SOME PERSONAL ISSUES.
Previous work experience 2	2013-2015(DECEMBER)WORKED FOR CAROLINE WYBORN IN ROSEBANK LOOKING AFTER THREE CHILDREN FROM NEWBORN-3YRS, 4YRS-7YRS AND 6YRS-9YRS. SHE WAS RETRENCHED BECAUSE ALL CHILDREN WILL BE GOING TO SCHOOL.
Previous work experience 3	2015(MAY-DECEMBER)WORKING FOR IHDREN AND CHRISTINE NAIDU IN RADIOKOP 3NIGHTS AS A NIGHT NANNY FOR NEWBORN TWINS.SHE WAS RETRENCHED BECAUSE THEY NO LONGER REQUIRE A NIGHT NANNY.
Previous work experience 4	2015(OCTOBER-DECEMBER)WORKING 3 NIGHTS FOR MIKAH OKTAY IN RANDPARK RIDGE LOOKING AFTER 1YR OLD TWINS. SHE WAS RETRENCHED BECAUSE THEY NO LONGER NEED A NIGHT NANNY.
References	
1 Employer Name	DON HUTCHINGS
Reference checked? (Y/N)	YES, WRITTEN

Referee Comment	"DURING THE PERIOD OF EMPLOYMENT JOICE SHOWED COMMITMENT , SHE IS VERY HONEST, FRIENDLY , COMPETENT AND VERY GOOD WITH CHILDREN.SHE WOULD ASSIST WITH PREPARING LUNCHES, BATH AND WOULD DO SOME NIGHT NURSING DEPENDING ON OUR NIGHT SCHEDULES.WE MOVED OVERSEAS AND I WOULD NOT HESITATE TO RECOMMEND HER TO FUTURE EMPLOYERS BECAUSE OF HER FRIENDLY ATTITUDE TO EVERYONE AS WELL ASD THE KIDS"
2 Employer Name Reference checked? (Y/N) Referee Comment	CAROLINE WYBORN YES, WRITTEN AND TELEPHONIC "JOICE HAS A FRIENDLY POSITIVE DISPOSITION AND IT IS CLEAR THAT SHE ENJOYS WORKING WITH CHILDREN, I BELIEVE SHE REALLY CARES ABOUT THEM AND THEIR WELL BEING.SHE WAS ESPECIALLY GOOD AS A NANNY TO MY SMALL BABY.SHE IS ALSO A COMPETENT NIGHT NANNY AND ALSO FILLED THIS ROLE FOR ME ONCE A WEEK.SHE IS INTELLIGENT, RELIABLE, HONEST AND I HIGHLY RECOMMEND HER. WE HAVE ENJOYED HER WORKING FOR US BUT UNFORTUNATELY WE NO LONGER REQUIRE A FULL TIME NANNY."
3 Employer Name Reference checked? (Y/N) Referee Comment	ADAMS BYARS YES, TELEPHONIC ".....OUR DAUGHTER BONDED WELL WITH JOICE AND THRIVED IN HER CARE. WE WISH HER ALL THE BEST FOR THE FUTURE."
4 Employer Name Reference checked? (Y/N) Referee Comment	IHDREN NAIDU YES, WRITTEN AND TELEPHONIC "WE EMPLOYED JOICE FOR THE PAST 8 MONTHS SINCE THE BIRTH OF OUR TWINS. SHE WORKED FOR US IN THE CAPACITY OF A NIGHT NANNY AND ON SOME OCCASIONS FILLED IN AS A DAY NANNY WHEN NEEDED. SHE WORKED 3 TIMES A WEEK, SHE IS RELIABLE , HONEST AND VERY PLEASANT. SHE HAS A POSITIVE DISPOSITION AND ATTITUDE AND SHE ENJOYS WORKING WITH CHILDREN, SHE HAS TAKEN GOOD CARE OF OUR TWINS FROM THE TIME THEY 1MONTH, SHE IS A VERY KNOWLEDGEABLE AND COMPETENT NIGHT NANNY."
Exam	
Child minder exam mark	TBC