



<b>Help At Home: Candidate Biography</b>	
<b>Personal details</b>	
Name	FACT
Surname	MASHONGANYIKA
Age	33Y
Nationality	ZIMBABWEAN
Area of Residence	ROSETTENVILE
Religion	APOSTOLIC
Marital status	MARRIED
Number of Children	3
Ages of Children	10, 5 AND 2
Where are Children staying presently?	RESIDING TOGETHER
<b>Work requirement</b>	
Position (Nanny/Domestic/Both)	BOTH
Live In/Live Out	OUT
<b>Education</b>	
Proficient in English (Y/N)	YES
Other languages	ZULU AND SHONA
Highest level of Education	ODINARY LEVEL
Other training	CHILD MINDING
Drivers license (Y/N)	NO
Cooking Skills	BASIC COOKING LIKE RICE, BEEF STEW, SALAD AND VEGETABLES
<b>Personality Info</b>	
Candidate description of herself	"I AM A VERY PATIENT PERSON, I LIKE TO SOCIALISE WITH OTHER PEOPLE, I LIKE CHILDREN, LEARNING NEW THINGS AND GOING TO CHURCH."
Candidates description of a Nanny	"IS SOMEONE WHO LOOKS AFTER CHILDREN, SHE MUST BE ORGANISED, PATIENT, GENTLE AND HONEST"
<b>Work experience</b>	
Previous work experience 1	2010-2013: WORKED FOR ZIPOVA COMPANY IN BRAAMFOITEIN WORKING AS AN ADM ASSISTANT. SHE WAS RETRENCHED BECAUSE OF FINANCIAL PROBLEMS.
Previous work experience 2	2014-2016: WORKED FOR MERCY MAZIBUKO IN KEMPTON PARK LOOKING AFTER TWO CHILDREN 2YRS-5YRS AND 12YRS-15YRS AND DOING DOMESTIC CHORES, SHE WAS RETRENCHED BECAUSE SHE TAKE THE CHILDREN TO STAY WITH GRANNY.
Previous work experience 3	2016-PRESENT:WORKING FOR CHARMANE KOCK IN ROSETTENVILLE PART TIME LOOKING AFTER ONE CHILD FROM 9YEARS -10YEARS AND DOING DOMESTIC DUTIES. LOOKING FOR FULL TIME JOB.
<b>References</b>	
1 Employer Name	OLIVER KUBIKWA(ZIPOVA COMPANY)
Reference checked? (Y/N)	YES, WRITTEN AND TELEPHONIC

Referee Comment	"ZIPOVA EMPLOYED FACT FROM 2010-2013 OCCUPYING THE POSITION OF ADMINISTRATIVE ASSISTANT. HER ROLES INCLUDED BUT NOT LIMITED TO TYPING , FILLING, ATTENDING TO TELEPHONE CALLS, CLIENTS ASSESSMENT AND ADMISSIN, DIARISING OF EVENTS AND MINUTES TAKING AND COMPILATION. FACT WAS A RELIABLE ASSET TO THE ORGANISATION, BUT DUE TO FUNDING PROBLEMS WE COULD NOT DEPRIVE HER TO SEEK OTHEREPLOYMENT OPPOTUNITIES ELSEWHERE."
2 Employer Name Reference checked? (Y/N)  Referee Comment	YES, WRITTEN AND TELEPHONIC "FACT WORKED FOR US FROM 2014 AND LOOKED AFTER OUR CHILDREN FROM 2YRS. SHE ALWAYS DID HER BEST AND SUPPORTED US IN EVERYWAY, SHE HAD A GOOD BOND WITH OUR CHILDREN AND SHE ADORED HER. IN ALL THE YEARS SHE WAS WITH US WE NEVER HAD ANY PROBLMES WITH HER. UNFORTUNATELY WE HAD TO LET HER GO DUE TO THE FACT THAT WE CAN NO LONGER AFFORD HER SERVICES. SHE IS EXTREMELY TRUSTWORTHY AND HAVE A VERY LOVELY PERSONALITY. WE HIGHLY RECOMMEND HER FOR A SIMILAR POSITION."
3 Employer Name Reference checked? (Y/N)  Referee Comment	CHARMANE KOCK YES, WRITTEN AND TELEPHONIC "FACT HAS BEEN ASSISTING ME SINCE 12 SEPT 2016-DATE. SHE IS TRUSTWORTHY AND LOYAL WORKER. SHE IS VERY GOOD WITH KIDS. I HIGHLY RECOMMEND HER. UNFORTUNATELY, I CAN AFFORD TO EMPLOY HER FULL TIME."
<b>Exam</b>	
Child minder exam mark	88%